



Remnant Highway
The way where there seems to be no way
Remnant Highway, PMA©



Remnant Highway, PMA

Code of Ethics

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Article I

Principle Leader

Code of ethics is to establish by principle leader, to address necessary behavior in the engagement of associates, members, delegates, clients, customers, and all other, and

These principle leaders help guide and mitigate the uncomfortable burden of dysfunctional product or service, and

Principle leaders train and equip the associates and members with the confidence to represent the association as a whole with the knowledge to handle proper etiquette in integrity and honesty engagements, and

Article II

Ethical Culture

It is within Remnant Highway,PMA as well as all other associations the joins under the services of Remnant Highway,PMA be within similar political and cultural beliefs to best drive ethical behavioral norms for successful friendships and engagements in commerce with customers, suppliers, agents and all other members receiving and paying for a service in this society with Remnant Highway,PMA, and

Article III

Company and Private Policy

For successful business endeavors, compliance of company and private policy is necessary to maintain an image and uphold the checks and balances in all by-laws in accordance with Remnant Highway,PMA, that rules and regulations be established within all company's in association with Remnant Highway,PMA, suited for their business structure, under common curtesy in no discriminatory manner, and that a shared and agreed compliance structure envisions the purpose of the business program intended to serve, and

Article IV

Moral Decision Making and Critical Thinking

In the advancement of joyous service acceptance, driving public experience, it is necessary for Remnant Highway,PMA to have a reputation that facilitates an easier, comfortable and joyful experience with mitigating the unnecessary burdens causing indecency and inhumane policy from the corporate world, it is necessary that those who have a superior position in employment in the associations in services that are members of Remnant Highway,PMA have responsible, ethical and humanly moral decision making as to the fairness in treatment to their clients and customers and employees alike, that there is no significant business failure on either party of the spectrum of association, so it is in the best interest of all parties to imply critical thinking skills when the time arises to best settle a situation at the time when a specific association has a mode to apply remedy for settlement, and

Article V

Inclusive

The associations within Remnant Highway,PMA shall welcome people of all backgrounds and races and cultural identities, and will not discriminate on gender, ethnicity, national, culture, color, status, age, size, family, political, religious, mental and physical capabilities, and

Article VI

Consideration

Every decision affects the association as a whole, and

Article VII

Respect

There must be respect and humanly behavior at all times towards all, and even in times of frustration, it is not an excuse to poorly treat a human being, and

Article VIII

Actions

That every member acts with sincerity of careful engagement, as to act professionally, and to not insult, harass, or any other exclusionary behavior which is deemed unacceptable, such are threats, threats of violence, insubordination, discriminatory jokes, sharing of sexual or explicitly violent material, personal insults, racist and sexually derogative terms, unwelcomed sexual behavior, advocating or encouraging any of the aforementioned behavior, and

Article IX

No harassing and Ridiculing

Unwelcomed actions towards someone when asked to stop is not just harassment but ridicule which is a due process violation for violating free speech and being gas-lighted, and

Article X

Ideas

That sharing ideas is beneficial for growth and advancement and shall be welcomed by all associations and members in a non-discriminatory manner, and

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Article XI

Privacy Policy

That all associations and members agree to a private policy to protect the data of their clients, customers, and employees, and

Article XII

Protecting Assets of Remnant Highway,PMA

Associations and members should always act to protect the assets of Remnant Highway,PMA including physical, intellectual, electronic or digital properties which are:

- Preparing, maintaining and disclosing accurate records, and
- Information security, and
- Protecting communication and information technology systems, and
- Protecting external communications, and
- Use of Remnant Highway,PMA property, and
- Use of property owned by others, and
- Facility security, and
- Protecting intellectual property, and

Article III

Anti-Bribery & Corruption Code of Conduct

The integrity of Remnant Highway,PMA is priority to establish a trust based system with associations, clients, and customers alike and essential to the reputation in serving such priority, to which the code of conduct are:

- Doing business with governments, and
- Choosing and maintaining service providers, and
- Receiving gifts and entertainment, and
- Loans, bribes and kickbacks, and
- Relationship with former employees, and
- Obligations of departing and former employees, and
- Interaction with competitors, and
- Relationships with affiliates, international entities and customers, and

Trustee Signature _____ Date _____

Associate Signature _____ Date _____



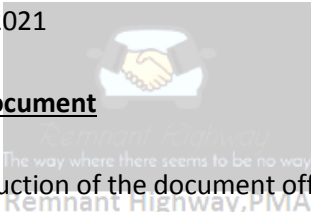
Certification

Acknowledgment

I, _____, Secretary, certify under the penalties of bearing false witness under this PMA and the laws thereof, do acknowledge that everything written here is correct and accurate to the best of the Secretary's knowledge and belief.

Remnant Highway, PMA Constitution and By-Laws- Official Record and certification recorded on the day of ___ in the month of _____ in the year of _____, in the time of _____

File Name- RHPMA-Code of Ethics
File Number- RHPMA-0108172021



Certified Copy of Recorded Document

This is a true and exact reproduction of the document officially recorded and placed on file in the office of Remnant Highway, PMA.

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